

# Athabasca University application | 2011 Residential Electives

2011/12	<p>Negotiations and Conflict Management</p> <p>Dr. Helen Lam</p>	<p>Negotiations and conflict management are common occurrences in workplaces and our personal lives because people see things from different perspectives and do not always agree with one another. Conflict, contrary to general belief, need not be dysfunctional. Where properly managed, conflicts can lead to positive outcomes, such as improved understanding, better alternatives and increased satisfaction. In this in-residence elective, we will introduce and examine the various conflict management and negotiation strategies and techniques. Participants will understand how the application of creative thinking to conflict situations can help generate collaborative (win-win) solutions. Formal dispute resolution mechanisms including mediation and arbitration will also be covered.</p>
2011/12	<p>Risk Management and Information Security</p> <p>Dr. Peter Newsted</p>	<p>The last decade's rapid acceleration of network technology and the unparalleled growth of the Internet have led to increased risks to information and systems. Continuous advancements in technology and the relative ease with which people are able to access, manipulate and store information has further compounded such risks, especially with organizations and society heavily dependent on information and systems for survival. This course covers IT governance, security, risk management, privacy, disaster recovery, and business continuity planning.</p>
2011/12	<p>Advanced Project Management</p> <p>Dr. Janice Thomas</p>	<p>With the dramatic changes that are occurring in today's economy, it is not surprising that project managers are being asked to tighten their budgets, cut back on resources and still deliver project defined benefits. It has never been more important to avoid costly delays, cut costs wherever possible and balance risks. Companies are becoming more demanding and vigilant in project reporting as they monitor their bottom lines. Today's economic climate brings increased pressure to deliver the right project results--on time and within budget. This course assumes students have a basic understanding of project management and covers advanced topics that help improve the effectiveness of project management as a discipline: risk management, running multiple projects, linking to organizational strategy, PMOs, and virtual teams.</p>
2011/12	<p>Supply Chain Management</p> <p>Dr. Anshuman Khare</p>	<p>SCM involves strategically managing flows of goods, services and knowledge, along with relationships within and among organizations, to achieve or support enterprise objectives. The goal of this course is for participants to understand the big picture of SCM, apply analytical tools, and make</p>

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		recommendations for supply chain performance improvement. You will also study alternative perspectives on logistics vis-à-vis SCM, which define the breadth and depth of SCM. Concepts and topics addressed in the course include supply chain mapping, the balanced scorecard, the supply chain operations reference (SCOR) model, tools for cycle time reduction, information sharing, relationship building, systems technology and risk management.
2011/12	Decision Making Using Financial Information  Dr. Aris Solomon	The course is designed to help students understand financial information in order to make sound, accurate and well informed decisions. Students will explore traditional and creative financial analysis, and will examine cases where misleading financial information had led to serious consequences. Students will have an opportunity to make financial decisions related to managing their own business or the business operations of their organization.
2011/12	Energy Markets, Regulation and Policy  Dr. Joseph Doucet	This residential elective is part of AU's Energy Management concentration, offered in partnership with the University of Alberta's School of Business. The course will focus on a small number of strategic challenges in energy markets in order to develop a better understanding of policy formulation, strategic analysis and market dynamics. While built around specific energy industry challenges, the course covers diverse sectors such as oil, natural gas, and electricity in different industry segments (wholesaling, retailing, procurement, etc.)
2011/12	Visionary and Entrepreneurial Thinking  Dr. Ana Azevedo	Students will learn the characteristics of entrepreneurs and how entrepreneurial activity systems are formed. They will also learn how to apply and use the entrepreneurial model of vision and relations to understand entrepreneurial behaviour and use it as a basis for developing their own visionary and entrepreneurial systems thinking. The course lays the foundation for entrepreneurial activities both inside and outside existing organizations.
2011/12	Developing Leaders  Dr. Deborah Hurst	In today's increasingly complex organizations, leaders must create environments where positive things happen and people are inspired to contribute at their highest levels. Leaders not only serve as change agents who guide, transform, and bring out the best in their employees to achieve extraordinary results, they also understand the importance of self-reflection and challenging their own assumptions. Leaders can be developed at all organizational levels by cultivating, nurturing, expressing and mastering a

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		set of practices designed to enhance leadership skills and competencies. The focus of this course is on developing leadership capability in oneself and in others. The core premise is that leadership is a learnable set of practices that can be deciphered, understood and incorporated.
2011/12	The Human Side of Mergers & Acquisitions  Dr. Deborah Hurst	This residential elective focuses on the human aspect of mergers and acquisitions, and prepares leaders in organizations to anticipate and handle the pain, and realize the gain of mergers. There are important lessons to be learned from mergers which, if applied, can lead to a more successful merger on both human and financial scales. Students will: examine a series of recent mergers to examine and derive certain core principles; discover the measures of a successful merger from a people perspective; define a set of core competencies that leaders need to adopt to facilitate a successful merger; learn the critical steps that ensure a successful merger from the HR perspective, and assess the degree to which a merger succeeded based on the measures above.
2011/12	Corporate Governance & Accountability  Dr. Aris Solomon	This course provides a thorough grounding in corporate governance theory, research, and practice, including associated reporting and regulation. In the first three weeks of online work, students will explore questions such as: What is corporate governance? What are the corporate governance codes? What is the Board of Directors' involvement in corporate governance? During the in-residence week, students will explore transparency in corporate governance, accountability and accountability codes, and project governance. The final four weeks of the course (online) will focus on transparency in accountability, corporate social responsible investments, international corporate governance, and the future of corporate governance and accountability.
2011/12	Advanced Strategic Management: Theory and Practice  Dr. Michael Mauws	Competition is an unavoidable part of organizational life. For any organization--profit, not-for-profit, or public sector—if it is to survive, let alone thrive, it must compete with other organizations to secure the resources it needs to fulfill its present and future mandate. Advanced Strategic Management: Theory & Practice provides students with the knowledge and tools to increase their capacity to understand and cope with these competitive forces. In simple terms, students will learn to think and manage <i>strategically</i> .